



SKILLED HIGH EARNER ROUTE A PRACTICAL GUIDE FOR INDIVIDUALS LOOKING TO RELOCATE TO JERSEY AS A SKILLED HIGH EARNER

This briefing note provides guidance on the eligibility and criteria of the Skilled High Earner route

Jersey's new Skilled High Earner regime offers a clear and structured route for high-earning individuals to relocate, establish their business, and contribute to the Island's economy, find out how it works and how Lexstone Lawyers can help you make the move with confidence.

OVERVIEW

From April 2026, Jersey offers an attractive opportunity for high-earning, skilled individuals looking to relocate to the Island. The "Skilled High Earner" (**SHE**) scheme provides a dedicated pathway for non-resident individuals aiming to live and work in Jersey through establishing themselves in business and applying for a Business Licence and Licensed permission under Part 7 of the Control of Housing and Work (Jersey) Law 2012 (the **2012 Law**).

Once they have established a genuine business activity in Jersey, successful applicants will obtain a Business Licence and associated Licensed status under the 2012 Law. The Licensed status grants them the right to live in and operate their business in Jersey, as well as to access the qualified

TO BE ELIGIBLE, APPLICANTS: -

- cannot be ordinarily resident in Jersey at the time of application;
- cannot own any residential property in Jersey and must not hold existing residential status under the 2012 Law;
- must establish a genuine business activity in Jersey to obtain a Business Licence and associated Licensed consent;
- must operate their business activity on a full-time basis (> 25 hours per week) in Jersey; and
- be actively generating earned income through their business activity.

CRITERIA

Applicants must demonstrate the ability to achieve a minimum annual taxable income of £250,000 in Jersey throughout the duration of their Licensed permission, typically ten years or until the individual obtains Entitled status, whichever comes first.

The applicant must also show how they will meaningfully contribute economically and socially to the Island through activities like mentoring or investing in local businesses, taking on non-executive director roles and supporting local charities or community initiatives.

PROPERTY REQUIREMENTS

If leasing or purchasing residential property, it must be valued at £2,000,000 or above. This reflects the high-value commitment expected under the regime and aligns with access to Qualified accommodation available to Licensed residents.

BUSINESS STRUCTURE FLEXIBILITY

The regime is deliberately flexible. Eligible structures include limited liability companies, partnerships, and sole traderships.

ONGOING OBLIGATIONS

Approved applicants are initially granted Licensed status for five years, subject to renewal based on continued compliance with certain requirements, such as:-

- maintaining full-time business activity (>25 hours per week);
- generating at least £250,000 in annual Jersey taxable income for ten years, or until such time as the individual achieves Entitled status, whichever comes first; and
- complying with the £2,000,000 minimum property value (where applicable).

Failure to meet any one of these conditions may result in the loss of their Licensed status.

RESIDENCY VS IMMIGRATION

The SHE regime covers housing and work permissions under the 2012 Law. It does not replace immigration requirements.

Non-British or non-Irish citizens (or those without automatic rights to live and work in Jersey) must obtain separate immigration permission under the Jersey Immigration Rules (typically under Rules 200–201).

OTHER ROUTES

The SHE regime is particularly suited to active business owners.

Alternative pathways include: -

- High Value Residency (**HVR**): Aimed at ultra-high-net-worth individuals with substantial passive/sustainable worldwide income (typically in excess of £1,250,000,000 per annum) and a minimum tax contribution of £250,000. HVR generally leads more directly to Entitled status and includes a favourable tax regime (20% on the first £1,250,000 of worldwide annual income, 1% thereafter);
- standard Licensed and Registered positions linked to employment; and
- Registered positions and very limited accommodations outside of the 2012 Law.

HOW CAN WE HELP

The application process is straightforward, designed to facilitate the relocation of high value individuals wishing to establish themselves in Jersey, nevertheless, it requires careful preparation of business plans, financial projections, and supporting evidence.



At Lexstone Lawyers, we provide end to end support throughout the SHE application process. This includes assisting with the preparation of your business proposal, completing the application form, and reviewing your CV to ensure it presents your experience and profile in the strongest possible way.

We also advise on the most suitable business structure, support you in evidencing compliance with the eligibility and financial requirements, and help you prepare the documentation needed to demonstrate your economic and social contribution to Jersey.

With our strong commercial expertise and boutique, internationally diverse team, many of whom have firsthand relocating experience, we are well placed to guide you through the process. Our aim is to remove the stress and complexity, allowing you to focus on your relocation and business set up with confidence.

If you would like to know more about how to apply or wishes to seek advice on your eligibility, please do not hesitate to contact our immigration experts at Lexstone Lawyers.

We would be pleased to assist you in taking the next step towards relocating to our beautiful Island.

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